



**Full cycle  
construction  
company**

**Private  
Public  
Partnerships**



**manyaka trading**  
waterproofing. construction. maintenance

## Table of contents

- 3 About us
- 3 B-BBEE Status
- 3 Registrations
- 4 Business Overview
- 5 Our Approach
- 6 Milestones
- 6 Recent Projects
- 6 Contact details - where to find us

“...We work in accordance with the national occupational safety association (N.O.S.A.)”

**NOSA**<sup>®</sup>  
★★★★★

## About us

This company was formed as Building and waterproofing Company by Ms Tebogo Maisela (now resigned) and Mr Tseke Mphahlele in 2005. Since the establishment it is now with new government regulations we have converted from the Close Corporation to a Private Company (Pty) Ltd.

Our aim and vision is in providing employment to the unemployment and transferring skills. As the company still growing most of our work is renovations with Ekurhuleni Municipality Properties and more recently with Department of Infrastructure and Development for building maintenance and supply of various A

### Managing Director

Mr. Tseke Mphahlele

### Operational capability

Tseke Mphahlele as a member has previously worked as site manager at Denel Properties and Paragon Property Development, from where he was managing the operations on site. At the time he was involved in construction of commercial centre and residential of R16 Million (Highveld Res) R14 Million (Elsburg Residentials) and R11 Million (Haartebees Dam Res) including the playing grounds. The biggest structure that Tseke has done for Denel Properties was valued for R24 Million. In 2004 he moved to join overseas company called Hayes Monterose which based in London (UK) until 2006.

### B-BBEE Status

Manyaka Trading (Pty) Ltd has obtained a level 3 B-BBEE status.

110% Procurement recognition  
100% Black ownership

### Registrations

<b>Company Name</b>	<b>Manyaka Trading (Pty) Ltd</b>
Company registration No.	2013/130990/07
<b>Income Tax Reference</b>	<b>9229059168</b>
VAT	4110268184
<b>UIF Reference No.</b>	<b>1957163 / 6</b>
CIDB CRS No.	109023
<b>Grade</b>	<b>2GB PE, 2SN PE, 1CE PE, 1SQ PE</b>
NHBRC Reg No.	35298
<b>Compensation Reg No.</b>	<b>990000248333</b>



“...involved in the construction of R16 Million”



# Business overview

## Empowerment initiatives

As the company is still at the growing stage and owned by the HDI members, we are more prepared to work with other companies to empower each others.

## Safety Procedures / Training

We work in accordance with the national occupational safety association (N.O.S.A.).

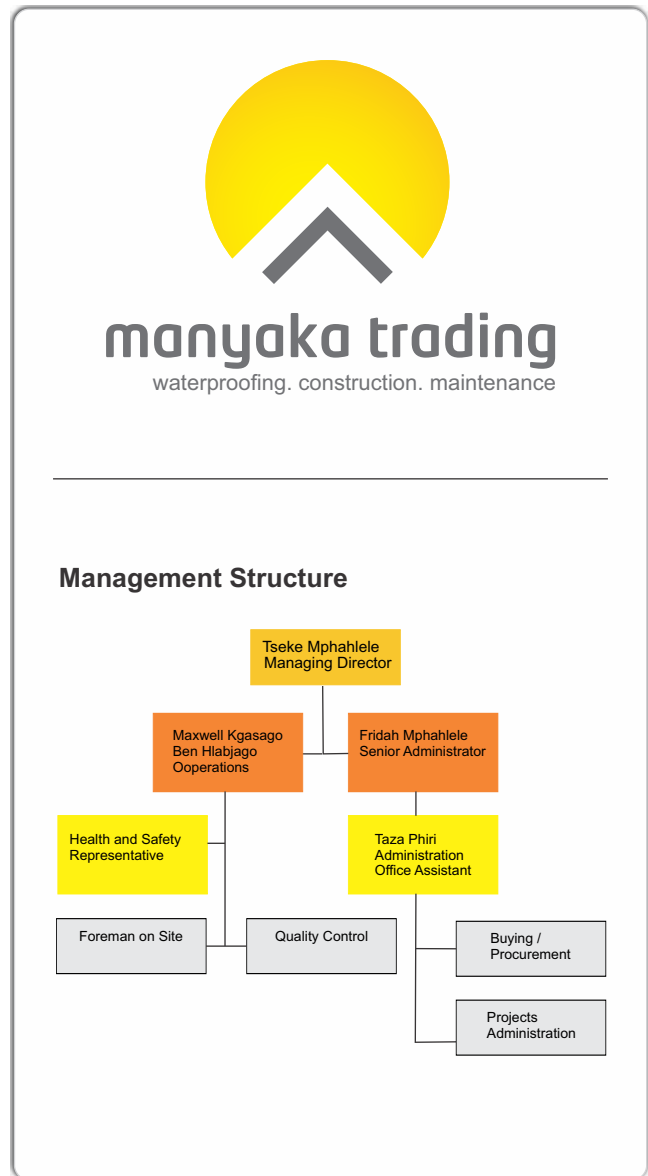
This program is supported by a strategy based on allocated responsibilities within the management hierarchy and participation of the individual within the work force.

We believe that quality workmanship is the product of a worker properly equipped with the skills and equipment in a healthy and safe environment.

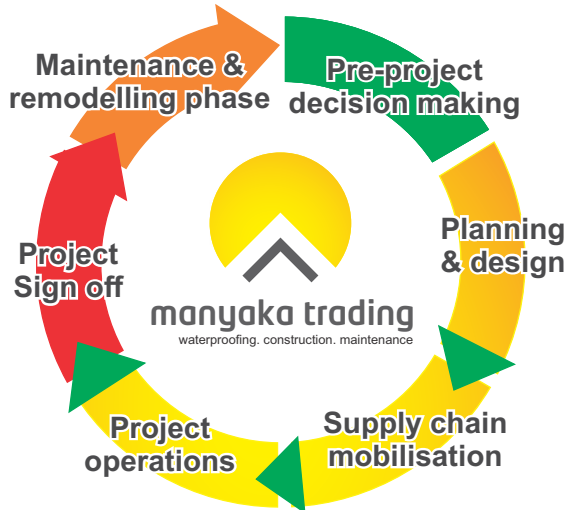
Member of management for that specific division section or plant individually interviews every employee.

## Management Principles

- Time factor
- Clear cut duties and responsibilities
- Level of communication from or top management
- Excellent quality of work
- Minimize shrinkage and loses
- Keep client happy at all times



# Our approach



## Six phase full cycle overview

### Pre-project phase

Before bidding for construction projects we assess the project feasibility. The main aspects considered in the pre-project phase are, inter alia:

- Who are the parties involved and why?
- How the various parties are be related?
- Is there a need for a professional engineer, architect or project manager for the project?
- Is there a need for a design professional for plans and specifications?
- Will a design professional and a separate supply chain manager be appointed?
- The nature of the project remuneration i.e. fixed price vs measured bill of materials vs actual material cost plus labour fee, etc.

Once we have a fair idea of what the project entails then the project moves onto the planning and design phase.

### Planning and design phase

The project is completely defined and made ready for our bid and appointment during this phase. This phase is made up of two stages:

Stage 1: Defining objectives, and determining whether the project is financially feasible. Here a project brief is developed, all investigation and costing is prepared, and funding sources are identified.

Stage 2: Results of the stage 1 will allow design professional to develop schematic diagrams showing the relationships among the various project components, followed by detailed design of the structural, electrical and other systems required.

Here we prepare to receive bid award and then detailed construction drawings and written contract conditions containing legal requirements, technical specifications are drawn up for signature by the client and other suppliers we require.

### Supply Chain Mobilisation

Successful supply chain partners are appointed and a purchasing and delivery schedule is prepared.

Before operations begin project finance, licenses and insurances must be secured.

Here all site preparation, equipment and consumables purchasing and delivery scheduling is put into action and managed via a comprehensive project budget to track expenditure versus actual spend.

### Project operations (or field operations) phase

We set out a proprietary detailed daily control plan to deliver on all aspects of this phase to cover monitoring and control, resource management, and documentation and communication.

We meet weekly to assess our progress and mitigate any challenges that may deviate us from our schedule.

### Project closeout phase

Once the Project deliverables are completed, we ensure that all the approvals, as-built drawings, warranties and certifications are completed that will allow the us to receive final payment and compliance letters.

### Project maintenance and remodeling phase

After the project has been completed, we develop a maintenance plan to protect the project investment well into the future.





# Our Milestones

## SUCCESS STORIES

DESCRIPTIONS	COMPANY/CLIENTS	AMOUNT	COMPLETION DATE
Building Renovations/ Sports field	Sports Trust	R375,000.00	2010
Construction of residential (Brickwork)	Dept of Public Works	R260,000.00	2011
Construction of Shopping Complex (Paving and Concrete)	Denel Properties	R100,000.00	2005
Construction of paving	Ekurhuleni Metro Municipal	R950,000.00	2010
Construction of cattle handling Facility	Depart of Rural Development and Land Reform	R1,835,000.00	2015
Demolitions	Ekurhuleni Municipality	R180,000.00	2007
Landscaping	Ekurhuleni Municipality	R165,000.00	2009
Landscaping	Ekurhuleni Municipality	R100,000.00	2010
Plumbing	Dept of Infrastructure and Development (DID)	R261,000.00	2011
Refurbishment of Nigel Traffic Dept	Ekurhuleni Metro	R580,000.00	2014
Renovation of Clinic	Ekurhuleni Municipality	R30,000.00	2009
Renovation on existing houses	Dept of Public Works	R460,000.00	2011
Supply of Chemicals Municipality	Lejweleputswa Metro	R200,000.00	2008
Supply of Electrical materials	DID	R433,000.00	2011
Supply of plumbing material	Ekurhuleni Metro Municipality	R30,000.00	2006
Upgrade of clinic	DID	R236,000.00	2011
Upgrade of homes	DID	R120,000.00	2011
Waterproofing of Government Laundry	DID	R315,000.00	2015

# Current Projects

## RECENT

DESCRIPTIONS	COMPANY/CLIENTS	AMOUNT	COMPLETION DATE
Refurbishment and Maintenance Nurses Home	National Department of Health	R15,353,000.00	2016/04/01
Refurbishment of six Clinics in free state Province	National Department of Health	R14,081,035.18	12 months



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